

WE ♥ OUR
COMMUNITIES



Whether we're lending
money for a business that
creates more jobs or
supporting an area non-
profit, we never lose sight
of the people and
communities we serve.

\$3 BILLION+
in assets

~350

employees in 11 markets in
Virginia & North Carolina

↑1,600

hours of training conducted
annually for our employees, to
promote career and personal growth

\$38,000+

donated annually to local health &
human service organizations from
our employee match campaign

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CONTACT US

www.amnb.com/careers

American National Bank & Trust Company is an
Equal Opportunity Employer



**Together
We
Thrive**

 **AMERICAN
NATIONAL**

BANK & TRUST COMPANY

MEMBER FDIC

WHO WE ARE WHAT WE VALUE

Started in 1909 to serve the community of Danville, Virginia, American National has grown from a single office on Main Street to a full-service bank with offices throughout Virginia and North Carolina. And while our history matters, we believe that to serve our customers, we need to look forward and embrace fresh ideas and diverse perspectives to be better than the day before.

Our values guide our decision-making, which enables our real strength: being here through thick and thin to help people pursue their dreams to make our communities a better place for us all.



RELATIONSHIP FOCUS

Establishing trust based on respecting others and doing the right thing



TEAMWORK

Working as one team, we value diverse perspectives to move us forward together



RELIABILITY

Doing what we say we are going to do through responsive communication and service



CONSTANT IMPROVEMENT

Embracing change as we push ourselves to be better



AUTHENTICITY

Being genuine and practical in our words and actions



Be Part of a Best Bank to Work For

— as named by American Banker Magazine

WHAT WE OFFER

We believe our employees are our most valuable asset. As an employer, we are committed to providing a comprehensive set of benefits to help our employees with financial, health, and personal wellness.

FINANCIAL



FUTURE PLANNING with our Traditional and Roth 401(k) retirement savings accounts with a generous company match.



LIFE INSURANCE including coverage of 4x your salary with the option to purchase additional. Spouse & child life policies also available.



DISABILITY benefits provide some salary continuation during approved illness periods up to six months for short-term and prolonged coverage up to 70% of salary for long-term disability.



ADDITIONAL PROTECTION for Accident, Cancer, and Hospitalization provides monetary assistance during certain types of illnesses, accidents, or hospital stays.

HEALTH



HEALTHCARE BENEFITS include three health insurance options with voluntary wellness program, three dental options, two vision options, short-term and long-term disability.



PET INSURANCE to help cover the healthcare for your four-legged friends.

PERSONAL



TIME OFF includes Paid Time Off (PTO) days and federal holidays observed by the Federal Reserve Bank.



PERSONAL GROWTH includes internal training opportunities, professional registrations & certification support, and dues assistance for certain local civic organizations.



SCHOLARSHIP OPPORTUNITIES award two Memorial Scholarships annually to employees' children and grandchildren.



EMPLOYEE ASSISTANCE PROGRAM provides professional and confidential services and support to help employees & family members meet the everyday challenges of life.